



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता - 700 001, (भारत)  
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CIN : L15492WB1924GOI004835

Date: 25<sup>th</sup> September, 2020

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza  
Bandra-Kurla Complex  
Bandra (E),  
Mumbai – 400 051  
Company Code: **BALMLAWRIE**

The Secretary,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001  
Company Code: **523319**

Dear Sir(s),

**Sub.: Appointment of Shri Adhipnath Palchaudhuri - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) of change in Directors**

In furtherance to our intimation dated 4<sup>th</sup> February, 2020 wherein we intimated that Shri Adhipnath Palchaudhuri was appointed as an Additional Director in the designation of Director (Service Businesses) w.e.f. 1<sup>st</sup> March, 2020 upto the next Annual General Meeting of the Company, we write to inform that in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) read with Schedule III, the members at the 103<sup>rd</sup> Annual General Meeting (AGM) of the Company held on Friday, 25<sup>th</sup> September, 2020 through two way Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") at 12:00 noon considered and approved the appointment of Shri Adhipnath Palchaudhuri (DIN 08695322) as an Wholetime Director to the post of Director (Service Businesses), in the scale of pay of Rs. 1,60,000 – 2,90,000/- (revised) for a period of five years with effect from the date of his assumption of charge of the post on or after 1<sup>st</sup> March 2020, or till the date of his superannuation, or until further orders, from the Ministry of Petroleum & Natural Gas, whichever is the earliest and whose period of office shall be subject to retirement of directors by rotation and other terms & conditions as contained in letter no. CA-31024/1/2018 – PNG (23808) dated 20<sup>th</sup> December, 2019 received from the Ministry of Petroleum & Natural Gas, Government of India.

Further, the brief profile of the Director and other details as received from him is as under:



Page 1 of 2

Shri Palchaudhuri holds a B.E (E&C) degree from University of Roorkee (now IIT Roorkee) and a PGDM from IIM Lucknow. He has professional work experience of nearly 26 years.

Before his appointment as Director (Service Businesses) of the Company, he was holding the position of Head – Marketing for the SBU:Industrial Packaging of Balmer Lawrie & Co. Ltd. Earlier he has held positions such as Head – Supply Chain Management for SBU: Industrial Packaging and AVP & Head – ERP & Systems within the Corporate IT department of Balmer Lawrie & Co. Ltd. Prior to joining Balmer Lawrie & Co. Ltd. Shri Palchaudhuri had worked with a wide variety of organizations in the IT Services/Consulting field in India and abroad.

Shri Palchaudhuri also holds position of Non-Executive Director in Visakhapatnam Port Logistic Park Limited, which is a subsidiary of Balmer Lawrie & Co. Ltd.

Further, Shri Palchaudhuri is not related to any of the Director of the Company.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 by BSE Limited and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by National Stock Exchange of India Limited respectively on the subject of enforcement of SEBI Orders regarding appointment of Directors by listed companies we hereby affirm that the Director being appointed is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,  
For **Balmer Lawrie & Co. Ltd.**

**Kaustav Sen**  
Compliance Officer

